



# UNIVERSITY OF NIŠ

**Course Unit Descriptor**

**Faculty**

Faculty of Mechanical Engineering

## GENERAL INFORMATION

Study Program	<b>Engineering Management</b>		
Study Module (if applicable)	Management of innovation and product development		
Course Title	Human resource management in the enterprise environment		
Level of Study	<input type="checkbox"/> Bachelor	<input checked="" type="checkbox"/> Master's	<input type="checkbox"/> Doctoral
Type of Course	<input type="checkbox"/> Obligatory	<input checked="" type="checkbox"/> Elective	
Semester	<input type="checkbox"/> Autumn	<input checked="" type="checkbox"/> Spring	
Year of Study	I		
Number of ECTS Allocated	7		
Name of Lecturer/Lecturers	Miloš D Milovančević, Živojin M Stamenković		
Teaching Mode	<input checked="" type="checkbox"/> Lectures	<input type="checkbox"/> Group tutorials	<input type="checkbox"/> Individual tutorials
	<input checked="" type="checkbox"/> Laboratory work	<input checked="" type="checkbox"/> Project work	<input checked="" type="checkbox"/> Seminar
	<input type="checkbox"/> Distance learning	<input type="checkbox"/> Blended learning	<input type="checkbox"/> Other

## Purpose and Overview (max. 5 sentences)

The acquisition of basic knowledge about the paradigm, methods, techniques, of human resources management at the project and the ability of independent human resource management. After completion of the course students will be able to independently engage in the processes of human resources and will be trained for self-assessment of all relevant factors that may affect human resource management.

## Syllabus (brief outline and summary of topics, max. 10 sentences)

The main task of the modern organization is responsible for productivity, primarily knowledge, and it is a basic prerequisite for improving the quality of business operations and market success. One of the most important the problems of transition economies, which to a large extent conditioned by poor market performance of companies in the international market, certainly the inadequate use of knowledge, which is mainly the knowledge necessary for the effective management of the enterprise. Monitoring the quality of project personnel, systems performance management employees' stages systems for performance management, individual and team monitoring the performance of staff, development career employees, human resources development strategy project, objective characteristics of learning and employee development, methods for improving the working methods employed on the project.

## Language of Instruction

- Serbian (complete course)       English (complete course)       Other \_\_\_\_\_ (complete course)
- Serbian with English mentoring       Serbian with other mentoring \_\_\_\_\_

## Assessment Methods and Criteria

<b>Pre exam Duties</b>	<b>Points</b>	<b>Final Exam</b>	<b>Points</b>
<b>Activity During Lectures</b>	<b>5</b>	<b>Written Examination</b>	<b>50</b>
<b>Practical Teaching</b>	<b>10</b>	<b>Oral Examination</b>	<b>Max. 35 (depending on Teaching Colloquia)</b>
<b>Teaching Colloquia</b>	<b>35</b>	<b>Overall Sum</b>	<b>100</b>

**\*Final examination mark is formed in accordance with the Institutional documents**