



UNIVERSITY OF NIŠ

Course Unit Descriptor

Faculty

Faculty of Mechanical Engineering

GENERAL INFORMATION

Study Program	Engineering Management
Study Module (if applicable)	-
Course Title	Human resource management
Level of Study	<input checked="" type="checkbox"/> Bachelor <input type="checkbox"/> Master's <input type="checkbox"/> Doctoral
Type of Course	<input checked="" type="checkbox"/> Obligatory <input type="checkbox"/> Elective
Semester	<input type="checkbox"/> Autumn <input checked="" type="checkbox"/> Spring
Year of Study	II
Number of ECTS Allocated	6
Name of Lecturer/Lecturers	Miloš D. Milovančević, Vidoje S. Stefanović
Teaching Mode	<input checked="" type="checkbox"/> Lectures <input type="checkbox"/> Group tutorials <input type="checkbox"/> Individual tutorials <input checked="" type="checkbox"/> Laboratory work <input checked="" type="checkbox"/> Project work <input checked="" type="checkbox"/> Seminar <input type="checkbox"/> Distance learning <input type="checkbox"/> Blended learning <input type="checkbox"/> Other

Purpose and Overview (max. 5 sentences)

The acquisition of basic knowledge of paradigms, methods, techniques, strategies, of human resource management and familiarizing students with the role and importance of human resources in the work processes. It is also goal of the course a general introduction to all the factors that determine the behaviour of employees and identify the possibilities for their optimal functioning.

Syllabus (brief outline and summary of topics, max. 10 sentences)

Approaches to the management of human resources, importance and role of human resource management, planning and acceptance of human resources, selection of human resources in the organization; Organizational design; Organizational climate and culture; The personality traits of managers, emotional intelligence; Motivation for work, External and internal motivation, tangible and intangible motivation; Conflicts in the organization, decision making, teamwork, stress in the organization, Career Development, Politics and methods of education personnel, Preparing managers, managerial qualities and treatment managers, Options stimulation manager, Human Resources and Communications, ability to improve interpersonal relationships, conflicts and possibilities of their reduction, improvement of creativity options

Language of Instruction

- Serbian (complete course) English (complete course) Other _____ (complete course)
 Serbian with English mentoring Serbian with other mentoring _____

Assessment Methods and Criteria

Pre exam Duties	Points	Final Exam	Points
Activity During Lectures	5	Written Examination	50
Practical Teaching	10	Oral Examination	Max. 35 (depending on Teaching Colloquia)
Teaching Colloquia	35	Overall Sum	100

***Final examination mark is formed in accordance with the Institutional documents**